

SUPERVISORY PERFORMANCE ELEMENT FOR ASSESSING INNOVATION IN THE WORKFORCE

Date Signed: 9/28/2015

MARADMINS Number: 473/15

R 281357Z SEP 15

MARADMIN 473/15

MSGID/GENADMIN/CMC WASHINGTON DC MRA MP/MPC//

SUBJ/SUPERVISORY PERFORMANCE ELEMENT FOR ASSESSING INNOVATION IN THE WORKFORCE//

REF/A/DEPARTMENT OF THE NAVY MEMORANDUM REGARDING ASSESSING INNOVATION IN THE WORKFORCE/21 APR 2015//

REF/B/OFFICE OF CIVILIAN HUMAN RESOURCES MEMORANDUM REGARDING SUPERVISORY PERFORMANCE ELEMENT FOR ASSESSING INNOVATION IN THE WORKFORCE/26 AUG 2015//

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GENTEXT/REMARKS/

1. PER THE REFERENCES, ALL MARINE CORPS SUPERVISORS, GS-13 GRADE LEVEL AND ABOVE, TO INCLUDE SUPERVISORY EQUIVALENTS UNDER ALTERNATIVE PAY SYSTEMS, ARE REQUIRED TO HAVE NEW LANGUAGE FOR ASSESSING INNOVATION IN THE WORKFORCE AS PART OF THEIR SUPERVISORY PERFORMANCE ELEMENT.
2. EFFECTIVE AT THE BEGINNING OF THE UPCOMING PERFORMANCE CYCLE, THE FOLLOWING LANGUAGE MUST BE ADDED TO THE SUPERVISORY PERFORMANCE ELEMENT OF EACH SUPERVISOR MEETING THE ABOVE CRITERIA: "EFFECTIVELY DEVELOP AND CHAMPION INNOVATIVE IDEAS TO IMPROVE THE ORGANIZATION AND CREATE AN ENVIRONMENT THAT FOSTERS INNOVATION."
3. QUESTIONS REGARDING THIS MESSAGE CAN BE ADDRESSED TO THE POC IDENTIFIED ABOVE.
4. RELEASE AUTHORIZED BY MR. M.F. APPLIGATE, DIRECTOR, MANPOWER PLANS AND POLICY DIVISION.//